

## Lewis Silkin Diversity Statistics March 2007

	Male	Female	Declared non-minority ethnic	Declared minority ethnic	Declared disability	Works flexible hours
<b>Partner</b>	15.7%	6.6%	19.9%	2.4%	1.2%	3%
<b>Associate or Barrister</b>	16.3%	16.2%	28.3%	4.2%	0.6%	4.2%
<b>PDL/Paralegal</b>	1.8%	2.4%	4.2%	0%	0%	1.8%
<b>Secretarial</b>	0%	17.5%	16.9%	0.6%	0.6%	2.4%
<b>Business Services</b>	5.4%	12.1%	15.7%	1.8%	1.8%	1.8%
<b>Trainee</b>	3.6%	2.4%	4.2%	1.8%	0%	0
<b>Total</b>	42.8%	57.2%	84.7%	10.8%	4.2%	13.2%

The values given are based on the voluntary results of a survey conducted in March 2007 to which 70% of our people responded.

Lewis Silkin LLP is a commercial law firm based in central London with an additional office in Oxford. For more details please visit [www.lewissilkin.com](http://www.lewissilkin.com)