

## LEWIS SILKIN DIVERSITY STATISTICS 2008

The values given are based on the voluntary results of a survey conducted in April 2008 to which 83.5% of our people responded.

**Table 1**

This table represents a breakdown by percentage of all survey respondents. For example, the data shows that female Partners accounted for 6.8% of the total survey population, and secretaries who were from a non-minority ethnic background accounted for a total of 20.9% of the surveyed population.

Grade	Male	Female	Declared non-minority ethnic	Declared minority ethnic	Declared disability	Works flexible hours
Partner	12.1%	6.8%	17.2%	1.4%	0.46%	0.93%
Associate or Barrister	15.5%	17.7%	2.6%	3%	1.4%	3.73%
Trainee/Paralegal	3.7%	2.8%	6%	1.8%	0%	0%
PDL	0.5%	1.9%	1%	0%	0%	2.3%
Secretarial	0%	19%	20.9%	1%	0.46%	4.6%
Business Services	7.9%	12.6%	20.4%	1.3%	0.46%	0.9%
<b>Total</b>	<b>39.7%</b>	<b>60.8%</b>	<b>91.5%</b>	<b>8.5%</b>	<b>2.78%</b>	<b>12.46%</b>

**Table 2**

This table represents data recorded as a percentage for each grade. For example, we can see that 67% of all Partners who were surveyed were male, and that 3.6% of all Business services staff surveyed worked flexible hours.

Grade	Male	Female	Declared non-minority ethnic	Declared minority ethnic	Declared disability	Works flexible hours
Partner	67%	33%	93.1%	6.9%	2.5%	4.6%
Associate or Barrister	46%	54%	86.5%	13.5%	4%	9%
Trainee/Paralegal	53%	47%	81% %	19%	0%	0%
PDL	34%	66%	100%	0%	0%	83%
Secretarial	0%	100%	92.3%	7.7%	2.1%	22.5%
Business Services	45.5%	54.5%	91%	9%	2%	3.6%

*Lewis Silkin LLP is a commercial law firm based in Central London with an additional office in Oxford. For more details, please visit [www.lewissilkin.com](http://www.lewissilkin.com)*