

Employment law training 2017

September - November

Updates and workshops

Welcome to the autumn season of breakfast updates and half-day workshops. This programme is aimed mainly at HR managers and those with equivalent experience of dealing with workplace employment issues – but we'd be delighted to welcome you whatever your background or grounding in employment law.

Breakfast updates **9.00am - 10.30am**

£125 + VAT

Breakfast will be served from 8:30am

What's happening in employment law

➤ Thursday 21 September

Our topical review of developments will examine recent and forthcoming changes in employment law. The courts are due to consider some important issues, including the meaning of "public interest" in whistleblowing cases and whether it is sex discrimination to pay at different rates for maternity leave and shared parental leave. Meanwhile, we're awaiting further news on previously announced plans for shared grandparental leave and caste discrimination. We will also take a look at the new Government's wider plans for the workplace, particularly in light of Matthew Taylor's review into modern employment practices. As usual, we will cover any significant new developments that arise closer to the event. Our practical take on these changes means this session is always popular, so please book early to secure your place.

Gender pay gap reporting update

➤ Wednesday 4 October

Now the first gender pay gap reporting "snapshot date" of 5th April 2017 has been and gone, all employers with 250 or more employees should be working on their statistics ready to publish by 4th April next year. The Government's reporting website is up and running, with the first few organisations having already published their information. With six months to go before the first reporting deadline, this session will provide a reminder of what employers need to do, consider how best to handle tricky issues and misleading statistics, and take a look at what we can learn from the numbers published so far.

What's happening in immigration law

➤ Friday 3 November

As ever, there is much to discuss in the world of immigration law - including significant changes to Tier 2, the introduction of the immigration skills charge and the abolition of some of the Tier 2 ICT categories. The Queen's speech has confirmed that new legislation will end free movement from the EU and make the status of EU nationals and family members subject to UK law. In the radically shifting landscape of business immigration, employers need to carefully consider business strategy and plan for potentially significantly increased costs. Join us for this session to examine these issues further.



Workshops

9.30am - 12.30pm

£195 + VAT

Breakfast will be served from 9.00am and lunch from 12.30pm

Our interactive workshops combine a full discussion of the topic with the opportunity to learn from us and the experience of other participants.

Mock mediation

➤ Thursday 19 October

Workplace mediation can be an effective way of nipping difficult issues in the bud, "resetting" dysfunctional working relationships, and resolving serious disputes without resorting to formal legal proceedings. Run by our own accredited mediators, this event will take you through a typical workplace mediation - showing the steps in the process, mediation techniques and how to finalise an agreement. There will be plenty of time for discussion and questions about what you have seen and how you could use mediation in your own organisation.

Top pitfalls in drafting employment contracts

➤ Wednesday 15 November

Ambiguous offer letters, verbal promises, incorporating policies and handbooks, missing key terms, unenforceable provisions... Employment contracts set the basis of the working relationship between an organisation and its employees, but they can be a minefield to draft accurately and effectively. A badly worded contract can leave an employer exposed to unexpected liabilities and legal claims. This practical session will take you through the mistakes that we see most often in employment contracts and how to avoid them, using lots of examples and discussion.

To register

E events@lewissilkin.com

T +44 (0)20 7074 8000

Register online at lewissilkin.com/EIR/events

Attend three, pay for two

Book 3 of our updates or workshops and only pay for 2 (the cheapest session is free, webinars and HR Academy not included in this offer).

In-house training

Prefer to receive your training in the comfort of your own building? Lewis Silkin can offer you top quality, bespoke training tailored to meet your issues and your business context. As with all our sessions, we avoid dry technical exposition, preferring to match the style of your organisation to make our sessions accessible, relevant and fun. To find out more, speak to your usual contact at Lewis Silkin, or email hazel.oliver@lewissilkin.com.

HR Academy

Designed for junior and mid-level HR professionals, our two day course enables you to spend time away from the office developing your skills and focussing on day to day areas of HR in depth. Delivered in a practical and engaging way using real life examples, filmed case studies and group discussion to bring the issues to life. To find out more, email events@lewissilkin.com.

Cancellation policy

For any cancellations received in writing not less than eight (8) days prior to the event, you will receive a 100% credit to be used at another related event which must occur within one year from the date of issuance of such credit. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the event. You may substitute the delegates attending no later than 2 working days prior to the event.

If you have had a place confirmed, you do not attend and you do not give us any notice we will not provide a refund or any credit against any other training and it cannot be transferred.

Data protection

By registering for one of our seminars you agree that we may contact you in the future about our services, seminars and ongoing developments. If you prefer not to receive such information, or if you would like to change or update your details, please send an email to events@lewissilkin.com.

Seminar venue

Lewis Silkin
5 Chancery Lane
Clifford's Inn
London EC4A 1BL