

# Employment law training 2018

March - June

## Updates and workshops

Welcome to the spring season of breakfast updates and half-day workshops. This programme is aimed mainly at HR managers and those with equivalent experience of dealing with workplace employment issues – but we'd be delighted to welcome you whatever your background or grounding in employment law.

**Breakfast updates** **9.00am - 10.30am**

£125 + VAT

Breakfast will be served from 8:30am

### Brexit for HR

➤ Thursday 8 March

Brexit is fast becoming a reality, as the clock runs down inexorably towards the March 2019 deadline for the UK's departure from the European Union. Debates are raging about hard/soft Brexit and the intricacies of trade negotiations, but what are the implications for HR practitioners, and what should you be doing now to get ready for the big event? This session will guide you through the main employment law and immigration issues, including likely changes in the law and practical steps you can take now to minimise disruption within your business.

### What's happening in employment law

➤ Wednesday 21 March

Our topical review of developments will examine recent and forthcoming changes in employment law. Employment status and the gig economy continue to be hot topics, with further court rulings expected and the Government preparing a discussion paper on the issue. New rules on the taxation of termination payments take effect on 6 April, while a major revamp of the legal regime for data protection is due to come into force in May. Various interesting cases are due to be considered by the courts, and as usual we will cover any significant new developments that arise closer to the event. Our practical take on these changes means this session is always popular, so please book early to secure your place.

### What's happening in immigration law

➤ Thursday 19 April

Immigration has always been a hot topic in the UK - but never more so than now against a backdrop of Brexit, complex rules and an increased focus on compliance. Join us at this briefing when we will provide some insight into the key considerations that every UK employer of overseas nationals ought to be aware of in order to be able to proactively manage these issues and protect your business. We will provide you with an overview of the latest rules and policy, some top tips based on our current experience in the industry and the opportunity to ask questions.



## Workshops

9.30am - 12.30pm

£195 + VAT

Breakfast will be served from 9.00am and lunch from 12.30pm

Our interactive workshops combine a full discussion of the topic with the opportunity to learn from us and the experience of other participants.

### Sexual harassment - prevention, investigation and workplace culture

➤ Wednesday 9 May

The scourge of sexual harassment at work has been hitting the headlines over the last few months. All responsible employers want to create a workplace that is free from all forms of harassment, but recent events have shown that this is not always easy to achieve. This interactive workshop will look at three key areas – how to prevent harassment, how to encourage and support your employees in reporting any incidents, and how best to investigate sensitive allegations against both current and former members of staff.

### Mental health in the workplace

➤ Wednesday 6 June

One in four of us will experience mental ill-health at some point in our lives, which inevitably means this is an issue which affects the workplace. The various legal risks for employers include potential liability for disability discrimination or personal injury. More importantly, employers who promote positive mental health in the workplace are likely to have a happier and more productive workforce. Acas has recently published useful new guidance on how to support and manage staff who are experiencing mental ill-health. This practical workshop will draw on that guidance in exploring key issues such as how to spot the signs and deal with common conditions such as stress and anxiety. We'll discuss how to provide effective support processes, and minimise the risk of legal claims.

### To register

E [events@lewissilkin.com](mailto:events@lewissilkin.com)

T +44 (0)20 7074 8000

Register online at [lewissilkin.com/EIR/events](http://lewissilkin.com/EIR/events)

### Attend three, pay for two

Book 3 of our updates or workshops and only pay for 2 (the cheapest session is free - HR Academy not included in this offer).

## In-house training

Prefer to receive your training in the comfort of your own building? Lewis Silkin can offer you top quality, bespoke training tailored to meet your issues and your business context. As with all our sessions, we avoid dry technical exposition, preferring to match the style of your organisation to make our sessions accessible, relevant and fun. To find out more, speak to your usual contact at Lewis Silkin, or email [emma.richardson@lewissilkin.com](mailto:emma.richardson@lewissilkin.com).

## HR Academy

Designed for junior and mid-level HR professionals, our two day course enables you to spend time away from the office developing your skills and focussing on day to day areas of HR in depth. Delivered in a practical and engaging way using real life examples, filmed case studies and group discussion to bring the issues to life. To find out more, email [lucy.hendley@lewissilkin.com](mailto:lucy.hendley@lewissilkin.com).

## Cancellation policy

For any cancellations received in writing not less than eight (8) days prior to the event, you will receive a 100% credit to be used at another related event which must occur within one year from the date of issuance of such credit. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the event. You may substitute the delegates attending no later than 2 working days prior to the event.

If you have had a place confirmed, you do not attend and you do not give us any notice we will not provide a refund or any credit against any other training and it cannot be transferred.

## Data protection

By registering for one of our seminars you agree that we may contact you in the future about our services, seminars and ongoing developments. If you prefer not to receive such information, or if you would like to change or update your details, please send an email to [events@lewissilkin.com](mailto:events@lewissilkin.com).

## Seminar venue

Lewis Silkin  
5 Chancery Lane  
Clifford's Inn  
London EC4A 1BL