

# Employment & Immigration Academies 2020

## Employment & Immigration Law Academies

Our academies are aimed at junior to mid-level HR professionals, HR Directors who are new to the UK and Heads of Legal who are new to employment and immigration matters.

### Employment Law Academy

5, 6, 12, 13 October 2020

£700 + VAT per participant (group discount available)

This four half-day course enables you to increase your knowledge and focus on key areas of employment law in depth. Delivered in a practical and engaging way, we use real examples, filmed case studies and group discussion to bring the issues to life.

#### Course outline

Day 1:

- Current challenges
- Working status
- Contractual matters

Day 2:

- Unfair dismissal
- Handling disciplinaries
- Performance Management

Day 3:

- Handling redundancies
- Handling difficult conversations
- Discrimination and diversity

Day 4:

- Absence management and disability
- Handling grievances
- Tribunal procedure overview and course wrap up

[Click here to book](#)

## Immigration Law Academy

23 & 24 November 2020

£295 + VAT per participant

This two half-day course is designed to provide you with timely training to approach 2021 with confidence as the end of free movement and the roll-out of the new immigration system is imminent. It also serves as a useful tool to upskill members of your team.

#### Course outline

Day 1:

- Overview of immigration categories that allow working
- Points based system (PBS) and sponsorship
- Deep dive into the new Skilled Worker and Intra-Company Transfer categories
- Overview of changes to the arrangements for sponsor licence holders

Day 2:

- Guidance on how to deal with the immigration implications of COVID-19 for sponsors and applicants
- Advice on how to carry out right to work checks including online right to work checks
- A review of EU Settlement Scheme for EU nationals
- An update on Brexit and where things stand on implementing the post-Brexit immigration system

[Click here to book](#)

Register online at [www.lewissilkin.com](http://www.lewissilkin.com)

or email [events@lewissilkin.com](mailto:events@lewissilkin.com)