

Coronavirus: How are employers responding? Report 2

We carried out our second benchmarking survey between 16 and 19 March with 70 senior HR and legal counsel as the situation with Coronavirus rapidly evolved.

80%



reported that they were requiring line managers to keep in regular contact with employees working from home and encouraging use of skype/video calls rather than telephone



of employers who responded were planning to put in place homeworking arrangements for employees with care responsibilities

44%

of employers were planning to flex employee hours for those with care responsibilities whilst working from home

With 11% actively planning to reduce employee hours for those who have care responsibilities so that parents can combine periods of care with periods of work



68%

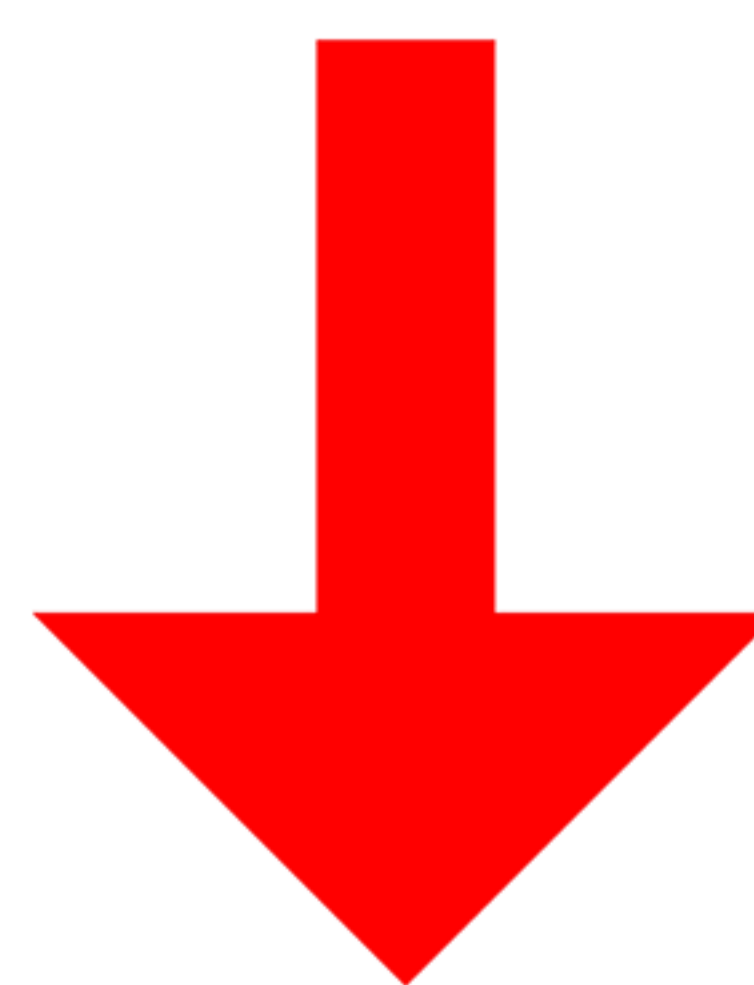
of employers said they were already signposting what mental health support is available for those working from home

13%

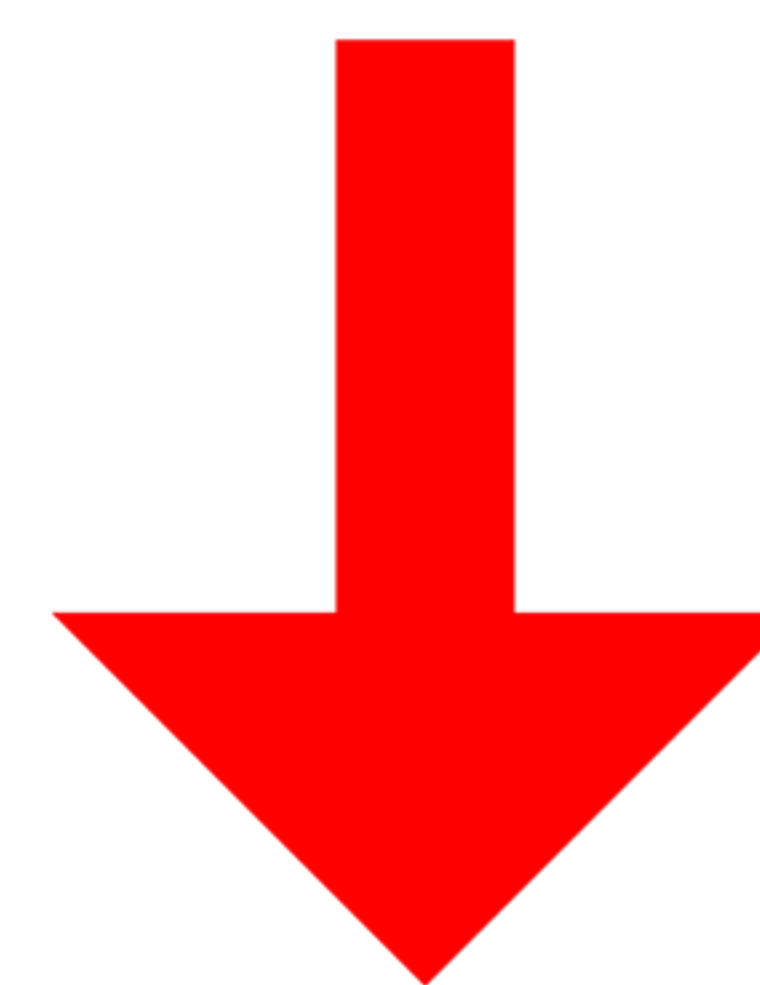
had already increased mental wellbeing provisions for employees working from home

58%

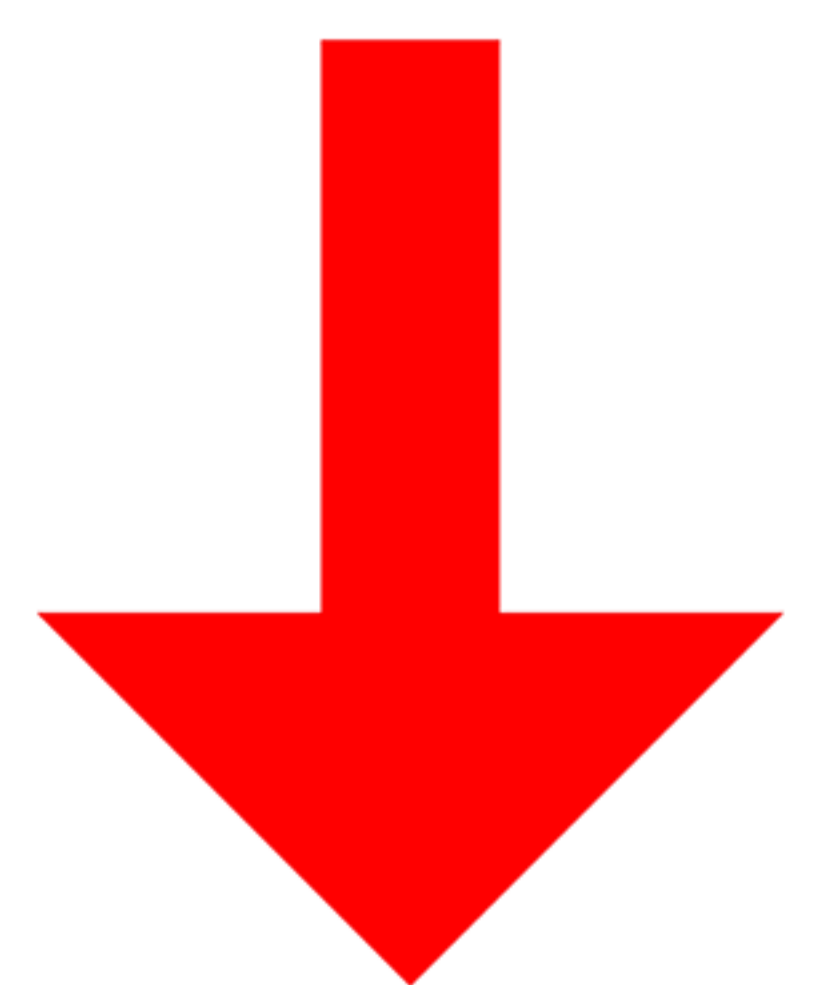
of employers said they were planning on employees taking time off in order to manage care responsibilities, with approaches split between:



Unpaid leave (in line with the statutory right to dependants leave)



Paid leave in line with the employers' usual policy on dependants' leave



Paid leave beyond the usual limits in the dependants policy.

Fewer than

10%

of employers carried out a risk assessment on employees working from home, however we expect this to rise up the agenda

View further analysis here

www.lewissilkin.com/coronavirus