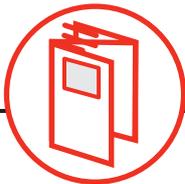


Immigration Solutions *for Sponsoring Workers*

Becoming a sponsor of workers from outside the UK requires a business to gain an understanding of visa routes available for sponsored workers and to comply with a raft of reporting and record keeping duties. The system for sponsoring workers is complex and it is easy to accidentally fall foul of its visa and sponsorship requirements. Most sponsors are not 100% compliant and this presents a significant business risk. It can lead to losing your sponsor licence and therefore the ability to fill skills gaps with workers from outside the UK. Designed as a complement to our Immigration Solutions for Right to Work, we offer a range of services to ensure your HR team understands sponsored work categories and sponsorship duties, and that your business has the necessary compliance systems in place. The services we offer will also assist you to manage and pass a Home Office audit when it happens.



Toolkits

Our Sponsor Compliance Guide enables you to summarise your record keeping and reporting duties in an easy-to-follow format.

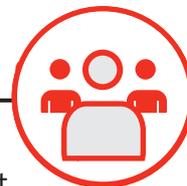
- A small hard copy booklet that is convenient to have on your desk or in your bag
- Includes template checklists, process flows, record keeping tables and glossary of terms



Training

Our training sessions ensure you understand relevant sponsored work categories and an opportunity for in-depth discussion of your sponsorship duties and how to minimise the chances of non-compliance. We outline the full remit of duties and provide recommendations on how to incorporate reminders and fail-safes into your existing systems.

- Option to tailor training so it relates to the structure of your workforce and business
- Includes case studies
- Lots of opportunities for attendees to ask questions that concern them
- Sessions last 1 to 3 hours



Onsite support

We are able to visit your offices to carry out a mock audit of your HR and recruitment processes. We spot check your personnel files to look behind the systems in place and see where they may fall down. You will be given a detailed report after the visit with helpful recommendations.