

What right to work checks do I need to make for new EEA national employees from 1 July 2021?

'EEA national' means a citizen of the EEA or Switzerland. It excludes Irish citizens, who continue to be able to live in the UK without requiring immigration permission.

EEA passport or national ID card



This is no longer sufficient proof of right to work and alternative evidence should be requested.

Pre-settled status under the EU Settlement Scheme



Online right to work check and diarise to make a repeat check before expiry.

EU Settlement Scheme family permit



Manual right to work check and diarise to make a repeat check before expiry.

Immigration permission under other routes



Manual right to work check or online right to work check and, for limited immigration permission, diarise to make a repeat check before the expiry of the document (for a manual check) or expiry of the immigration permission.

You are not required to carry out repeat right to work checks for EEA nationals whose right to work was checked before 1 July 2021. There are however reasons you may consider doing so. For further information, [see here](#).

Settled status under the EU Settlement Scheme



Online right to work check.

Pending EU Settlement Scheme application made by 30 June 2021



Online right to work check if the person has a digital certificate of application, or if they do not, retain a copy of their application acknowledgement letter or email and carry out a check with the [Employer Checking Service](#). Also diarise a repeat check for within six months.

Frontier workers



Online right to work check (digital permit), manual right to work check (paper permit) or using alternative evidence of frontier worker status and carrying out a check with the [Employer Checking Service](#).

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