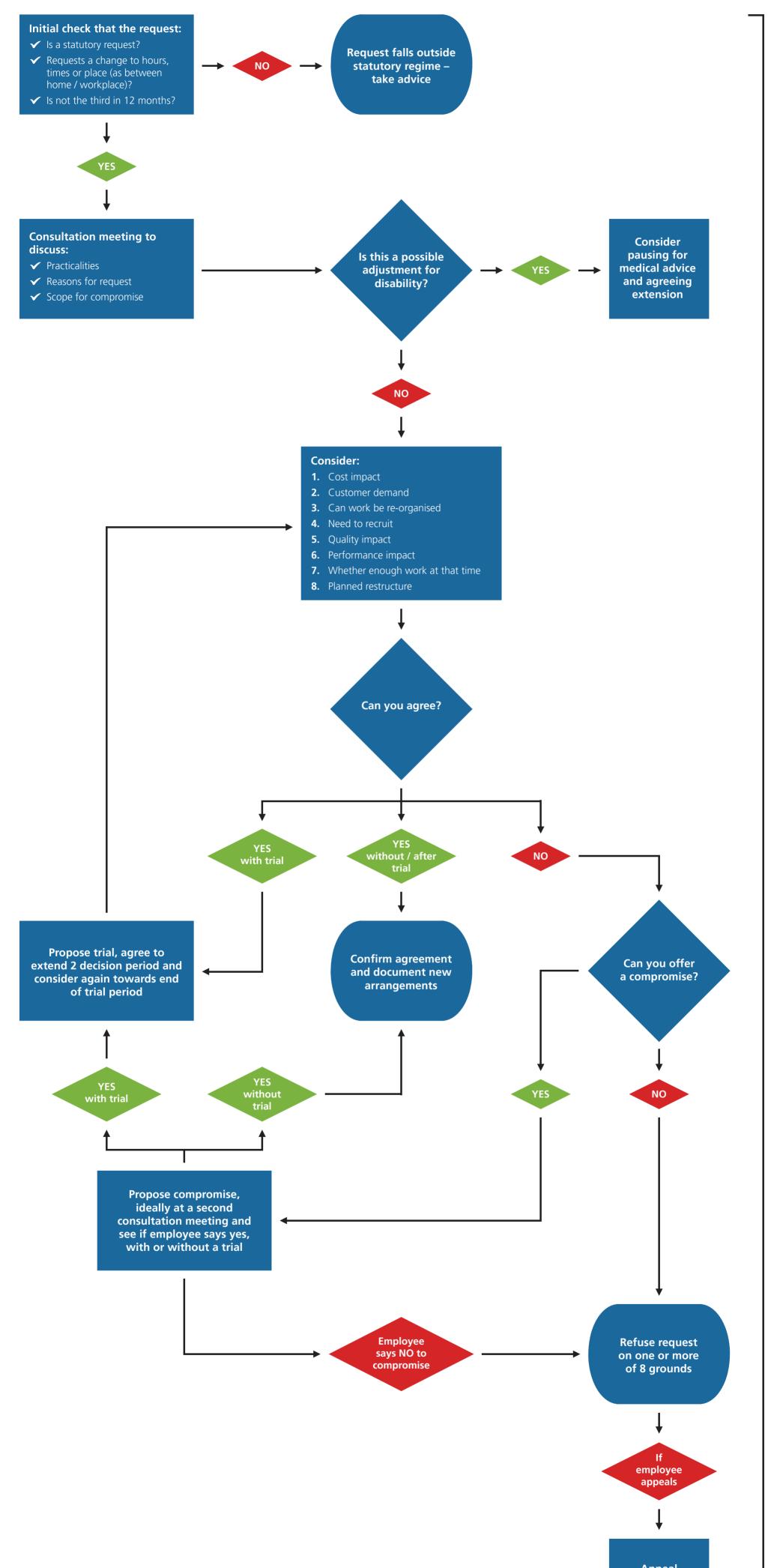




## Process for handling flexible working requests from April 2024



Appeal meeting to review decision

Confirm appeal outcome

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