Ius Laboris UK Global HR Lawyers
LEWIS SILKIN

Coronavirus: How are employers responding? Report 4

We carried out our fourth benchmarking survey between 27 May and 2 June with 70 senior HR and legal counsel as the situation with Coronavirus evolved.

27% of employers have seen a significant increase in mental health problems for employees working from home.

1 in 5 don't predict opening the office until **September or later**

Just under **1 in 3** have completed a Covid-19 risk assessment of the UK workplace whilst over **two thirds** are working on this.

- **64%** Are working on a it
- **25%** Completed but not shared with employees
- **7%** Completed but not published
- **3%** Not yet thought about it
- **1%** Completed and published results

53% say **productivity** has either remained the same or improved following the shift to remote working.

24% saying productivity was a little down or significantly down.

The **key adaptations** that respondents may keep in the longer term in order of most frequently-mentioned responses.

- Increased working from home arrangements
- More flexible working (start and finish times, allowing people to work where most productive)
- Greater use of technology (e.g. more remote meetings)
- Reworked or reduced office space
- Less business travel especially international

Employers are taking a variety of approaches to support employees who would ordinarily take public transport to get to work.

- **15%** Providing or funding additional parking
- **27%** Providing or funding bikes for employees
- **29%** Increasing bike storage
- **58%** Changing/reducing hours of work
- **81%** Adjusting start and finish times

More than **1 in 3** expect there to be a gap between the end of the furlough scheme and their ability to return to normal, with **50% predicting redundancies** as one of the measures to deal with this.

Click here to view more analysis
www.lewissilkin.com/coronavirus