

# What right to work checks do I need to make for new EEA national employees from 1 July 2021?

'EEA national' means a citizen of the EEA or Switzerland. It excludes Irish citizens, who continue to be able to live in the UK without requiring immigration permission.

## EEA passport or national ID card



This is no longer sufficient proof of right to work and alternative evidence should be requested.

## Pre-settled status under the EU Settlement Scheme



[Online right to work check](#) and diarise to make a repeat check before expiry.

## EU Settlement Scheme family permit



Manual right to work check and diarise to make a repeat check before expiry.

## Immigration permission under other routes



Manual right to work check or [online right to work check](#) and, for limited immigration permission, diarise to make a repeat check before the expiry of the document (for a manual check) or expiry of the immigration permission.

You are not required to carry out repeat right to work checks for EEA nationals whose right to work was checked before 1 July 2021. There are however reasons you may consider doing so. For further information, [see here](#).

## Settled status under the EU Settlement Scheme



[Online right to work check](#).

## Pending EU Settlement Scheme application



[Online right to work check](#) if the person has a digital certificate of application in relation to an application made on or before 30 June 2021, or, if they do not, retain a copy of their application acknowledgement letter or email and carry out a check with the [Employer Checking Service](#). Also diarise a repeat check for within six months.

## Frontier workers



[Online right to work check](#) (digital permit), manual right to work check (paper permit) or using alternative evidence of frontier worker status and carrying out a check with the [Employer Checking Service](#).

## For more information:



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