

To register

E events@lewissilkin.com

Register online at lewissilkin.com/EIR/events

Attend three, pay for two

Book 3 of our updates or workshops and only pay for 2 (the cheapest session is free - HR Academy not included in this offer).

Please see below for our cancellation policy

In-house training

Prefer to receive your training in the comfort of your own building? Lewis Silkin can offer you top quality, bespoke training tailored to meet your issues and your business context. As with all our sessions, we avoid dry technical exposition, preferring to match the style of your organisation to make our sessions accessible, relevant and fun. To find out more, speak to your usual contact at Lewis Silkin, or email emma.richardson@lewissilkin.com.

Cancellation policy

For any cancellations received in writing not less than eight (8) days prior to the event, you will receive a 100% credit to be used at another related event which must occur within one year from the date of issuance of such credit. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the event. You may substitute the delegates attending no later than 2 working days prior to the event.

If you have had a place confirmed, you do not attend and you do not give us any notice we will not provide a refund or any credit against any other training and it cannot be transferred.

Data protection

By registering for one of our seminars you agree that we may contact you in the future about our services, seminars and ongoing developments. If you prefer not to receive such information, or if you would like to change or update your details, please send an email to events@lewissilkin.com.

Seminar venue

Lewis Silkin
5 Chancery Lane
Clifford's Inn
London EC4A 1BL

Employment law training 2019

March - June



Updates and workshops

Welcome to the spring season of breakfast updates and half-day workshops. This programme is aimed mainly at HR managers and those with equivalent experience of dealing with workplace employment issues – but we'd be delighted to welcome you whatever your background or grounding in employment law.

Breakfast updates **9.00am - 10.30am**

£125 + VAT

Breakfast will be served from 8:30am

What's happening in employment law

➤ Wednesday 6 March 2019

Our topical review of developments affecting the workplace will examine recent and forthcoming changes. With Brexit imminent, we'll confirm what implications the final deal - if one is reached - has for employment law. Some important decisions are expected soon from the courts, including the Supreme Court's take on discrimination arising from disability and more rulings on employment status. We will also consider changes to employment law announced in the Government's Good Work Plan. As usual, we will cover all significant cases and other developments that happen before the session. Our practical take on what's happening means this event is always popular - be sure to book early to secure your place.

Immigration and Brexit

➤ Wednesday 3 April 2019

A few days after the UK's exit from the European Union, Lewis Silkin's immigration team will be holding a special Brexit training session to provide you with all the information you need to know about the UK's withdrawal, whether that happens with or without a deal. The Government's EU settlement scheme, through which all your EU national workers must apply, will be open by then. We will provide you with an update on how this is working and advice on what you and your staff need to do. We are delighted to confirm that Gabrielle Monk from the Home Office's EU casework team will be joining us to give an update on the settled status process and answer any queries you may have. This session will ensure you and your business are fully prepared to navigate the choppy post Brexit waters.

Subject access and data breaches

➤ Wednesday 1 May 2019

Data subject access requests can come from anyone, but probably the most common and problematic are in an employment context. A disgruntled employee may, for instance, make a request to gather evidence for a claim or to increase pressure with the hopes of securing an exit package - and the GDPR has expanded the information that employers must provide. The GDPR also has a new regime of mandatory reporting and notification for data breaches. This could be triggered by something as simple as an employee sending an email to the wrong address, requiring employers to consider whether a data loss or data breach triggers the threshold for notification to regulators and whether data subjects should be informed. In this update, we'll look at the new GDPR subject access regime, and provide guidance on spotting and handling some of the more "routine" data breaches. access regime, and provide guidance on spotting and handling some of the more "routine" data breaches.

What's happening in immigration law

➤ Thursday 9 May 2019

With the backdrop of Brexit, complex rules and an increased focus on compliance, keeping up to speed on immigration developments is crucially important for HR professionals. Join us at this briefing when we will provide some insight into the key considerations that every UK employer of overseas nationals ought to be aware of in order to be able to proactively manage these issues and protect your business. We will provide you with an overview of Brexit developments, the latest rules and policy for the points based system, and some top tips based on our current experience.

Family and parental rights

➤ Wednesday 5 June 2019

Family and parental rights continue to be a complex and sensitive area for HR professionals. This update will look at recent developments in order to help you minimise the risk of grievances or legal claims. A new right to parental bereavement leave is due to take effect in 2020, and we're still awaiting news as to whether proposals for grandparental leave will be taken forward. We will consider the latest position on shared parental leave, including whether it is potentially sex discrimination to pay less for this type of leave than for maternity leave. The session will also cover recent cases on maternity leave and rights, including any developments in relation to discrimination, and the related topic of flexible working on return from leave.

Workshops **9.30am - 12.30pm**

£195 + VAT

Breakfast will be served from 9.00am and lunch from 12.30pm

Our interactive workshops combine a full discussion of the topic with the opportunity to learn from us and the experience of other participants.

Age discrimination

➤ Wednesday 27 March 2019

A recent enquiry by the Women and Equalities Committee found that the talents of over-50s who want to work are being wasted because of age discrimination and bias. As people live longer and pension ages increase, there will inevitably be a greater proportion of older people in the workforce, yet it seems that unjustified discrimination is still common. We'll use practical case studies throughout this session to look at areas where discrimination may arise – including retirement, recruitment and promotion, sickness issues, flexible working and performance management.

Contingent workers, employment status and IR35

➤ Thursday 23 May 2019

Contingent workers and their employment status continue to be a topical and problematic area. The Court of Appeal's ruling on whether Uber drivers are "workers" is now being appealed to the Supreme Court, and the Government's response to the Taylor Review indicates that it will be taking steps to clarify the relevant legal tests. This practical workshop will use case studies to illustrate the latest position and explain how best to avoid running into problems with employment status. We'll also cover the important new rules on IR35 tax for contractors, due to come into force in April 2020, which will apply to all businesses in the private sector.