

# Employment law training 2018

September - November

## Updates and workshops

Welcome to the autumn season of breakfast updates and half-day workshops. This programme is aimed mainly at HR managers and those with equivalent experience of dealing with workplace employment issues – but we'd be delighted to welcome you whatever your background or grounding in employment law.

**Breakfast updates**                      **9.00am - 10.30am**

**£125 + VAT**

**Breakfast will be served from 8:30am**

### What's happening in employment law

➤ Thursday 20 September

Our topical review of developments will examine recent and forthcoming changes in employment law. Important cases in the past few months have included the Pimlico Plumbers ruling on employment status and the Mencap case on national minimum wage. As for planned reforms, the government has published new proposals for CEO pay reporting, we're awaiting further detail on new types of family leave, and the implications of Brexit continue to spark controversy. Our practical take on these changes means this session is always popular, so be sure to book early to secure your place.

### Gender pay gap reporting - what next?

➤ Wednesday 26 September

The first tranche of gender pay gap reports were published by last April - so what next? While preparing next year's report will be high on the agenda, many organisations will want to consider other measures to improve their gender pay profile. These may include implementing changes suggested by the first report, addressing the speed at which women progress to more senior roles, and looking more generally at how to achieve pay equity - maybe even conducting a full equal pay audit. This session will cover what you can be doing now to prepare for your next report and strategies for improving your gender pay record.

### What's happening in immigration law

➤ Thursday 8 November

It's hardly surprising immigration continues to be an area of crucial concern for employers. The implications of Brexit should be clearer by the time of this session and we will consider these alongside other compliance and enforcement changes. In particular, we'll go through the settled status registration scheme required for all EEA nationals and their family members as a result of Brexit and how you can help your employees with this. We will also provide an overview of the latest rules and policy in other areas, together with guidance to help you protect your business effectively.



## Brexit - where are we now?

➤ Wednesday 28 November

As the March 2019 deadline for the UK's departure from the European Union approaches, we anticipate having a better picture of the implications for employers by the time this event comes around. The session will guide you through the latest position on the main employment law and immigration issues, including any likely changes in the law and practical steps you can take now to minimise disruption for your business. (Note: this will cover some of the same content as the "What's happening in immigration law" update on 8 November).

## Workshops 9.30am - 12.30pm

£195 + VAT

Breakfast will be served from 9.00am and lunch from 12.30pm

Our interactive workshops combine a full discussion of the topic with the opportunity to learn from us and the experience of other participants.

## Collective and individual redundancies

➤ Wednesday 3 October

The current political and economic climate is unfortunately making downsizing necessary for many businesses, which may involve making redundancies. This workshop will provide practical guidance on successfully handling both individual dismissals and larger-scale collective redundancies, covering the legal principles, common pitfalls, and complex areas that may arise during the process. We will use case studies throughout to bring the issues to life.

## Mock Employment Tribunal

➤ Wednesday 14 November

There has been a doubling of the number of Employment Tribunal claims as a result of the abolition of fees a year ago. With the chances of facing a claim now higher, our mock Tribunal hearing gives you the opportunity to experience what happens without the cost, preparation and stress involved in the real thing. Based on a fictional scenario involving poor performance, you will learn about how the hearing, how to put your case across effectively and the importance of being properly prepared. This event is fully interactive, so come prepared to ask cross-examination questions and vote on what you think is the right result!

## To register

E events@lewissilkin.com

Register online at [lewissilkin.com/EIR/events](http://lewissilkin.com/EIR/events)

## Attend three, pay for two

Book 3 of our updates or workshops and only pay for 2 (the cheapest session is free - HR Academy not included in this offer).

Please see below for our cancellation policy

## In-house training

Prefer to receive your training in the comfort of your own building? Lewis Silkin can offer you top quality, bespoke training tailored to meet your issues and your business context. As with all our sessions, we avoid dry technical exposition, preferring to match the style of your organisation to make our sessions accessible, relevant and fun. To find out more, speak to your usual contact at Lewis Silkin, or email [emma.richardson@lewissilkin.com](mailto:emma.richardson@lewissilkin.com).

## Cancellation policy

For any cancellations received in writing not less than eight (8) days prior to the event, you will receive a 100% credit to be used at another related event which must occur within one year from the date of issuance of such credit. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the event. You may substitute the delegates attending no later than 2 working days prior to the event.

If you have had a place confirmed, you do not attend and you do not give us any notice we will not provide a refund or any credit against any other training and it cannot be transferred.

## Data protection

By registering for one of our seminars you agree that we may contact you in the future about our services, seminars and ongoing developments. If you prefer not to receive such information, or if you would like to change or update your details, please send an email to [events@lewissilkin.com](mailto:events@lewissilkin.com).

## Seminar venue

Lewis Silkin  
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Clifford's Inn  
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